Areas for improvement and actions to be taken Hiralal Bhakat College Academic Year: 2020-'21

Based on the feedback analysis from employees in the college, several areas for improvement have been identified across different aspects of the institution. Here are the key areas for improvement and corresponding action plans:

Challenges	Action Taken
Poor maintenance of facilities like libraries, toilets etc.	Implement modern advance technology in classrooms, such as
Inefficient handling of student grievances or administrative tasks	smart boards and audio-visual aids.Provide access to digital libraries and
Inadequate career counseling and placement services	resources Engage with students, faculty,
 Insufficient classroom space, laboratories, or equipment 	alumni, and other stakeholders in regular discussions and forums to
 Outdated technology in classrooms Inadequate online learning platforms 	understand their needs and concerns better
or digital resources	More Upgrade laboratories, libraries, and other essential facilities.
	Establish a system for continuous monitoring and review of the implemented actions to ensure
	effectiveness and make necessary adjustments

By addressing these areas for improvement and implementing the corresponding action plans, the college can enhance its overall performance, stakeholder satisfaction, and institutional effectiveness. Regular monitoring and evaluation of progress will be essential to ensure the success and sustainability of these initiatives over time.

Principal

Principal Hiralal Bhakat College Nathati, Birbhum

